

Continual Learning		x						x	x			x	x	
Creativity and Innovation	x	x	x	x			x	x	x	x		x	x	x
External Awareness	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Flexibility	x	x	x	x			x	x	x	x	x	x	x	x
Resilience	x	x	x	x				x	x	x	x	x	x	x
Service Motivation				x		x	x	x	x		x	x	x	
Strategic Thinking	x	x	x	x				x		x	x	x	x	x
Vision	x	x		x				x						

Leading People

Conflict Management	x			x	x		x		x	x		x		
Leveraging Diversity				x	x		x	x	x					
Integrity/Honesty				x	x	x		x	x	x		x	x	
Team Building	x			x	x		x	x	x			x		

Results Driven

Accountability	x			x	x	x			x			x	x	x	x
Customer Service					x		x	x	x	x		x			
Decisiveness	x			x		x		x	x		x				
Entrepreneurship		x													
Problem Solving	x	x		x	x		x		x	x		x			
Technical Credibility								x	x				x	x	

Business Acumen

Financial Management														
Human Resources Management	x	x	x	x	x	x	x	x	x		x			
Technology Management	x							x				x	x	

Building Coalitions/Communications

Influencing/Negotiating	x	x	x	x	x	x	x	x	x	x	x	x	x	
Interpersonal Skills	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Oral Communication	x	x	x	x	x	x	x	x	x		x	x	x	x
Partnering	x			x	x		x				x			
Political Savvy	x	x		x	x		x							
Written Communication	x	x		x	x	x	x	x				x	x	x